

Michael D. Hughes, J.D.

PUBLICATIONS AND PRESENTATIONS

PUBLISHED OPINIONS

VIPOND AND VIPOND, INC. and UMWA 1950 AND 1974 PENSION PLANS, 11 EBC 2188, 1/11/1989

DUNKARD CREEK COAL, INC. and UMWA 1950 PENSION PLAN , 9 EBC 1825, 2/11/1988

PUBLICATIONS AND PRESENTATIONS

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, **Retirement Plans in the 1980's.** Estate Planning Council of Northern West Virginia. May 15, 1984.

, and Maruca, William H. - **Legal Aspects of PPOs. Article for Bulletin of the Allegheny County Medical Society.** June 23, 1984.

, **Planning for Pension and Profit Sharing Benefits.** West Virginia University College of Law. October 19, 1984.

, **Retirement Plans Distribution and Design.** Minnesota Institute of Legal Education. January 25, 1985.

, **Legal Aspects of Preferred Provider Organizations.** North Hills Passavant Hospital. March 8, 1984, revised March 6, 1985.

, and Harbaugh, Gregory A. - **Formation Association and Combining of a Professional Practice: Planning for the Possible Dissolution, Withdrawal or Division of a Professional Legal Practice.** Allegheny County Bar Association. April 16, 1985.

, **Qualified Plan Compliance Standards.** North Central West Virginia Estate and Financial Planning Council. October 23, 1985.

, **Employee Benefit Considerations in Joint Ventures, Acquisitions and Mergers.** National Health Lawyers Association. March 17-19, 1986.

, **Employee Benefit Considerations in Joint Ventures, Acquisitions and Mergers.** American Bar Association, Boston. September 11-12, 1986.

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, **Pension Planning and Design**. Robert Morris College. May 20, 1988.

, **Documentation and TRA '86 and TRA '86 Compliance Overview**. Parker/Hunter. Parkersburg, WV - May 26, 1988 and Morgantown, WV - June 8, 1988.

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, **Ethics for Health Lawyers**. Pennsylvania Bar Institute. January 20, 1993.

, **Retirement and Benefit Issues For Tax Exempts**. Loreman Business Center, Inc. Albuquerque, NM, July 28, 1995.

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